



# TOWN OF MANNING COUNCIL VALUE PROTOCOL POLICY #2017-10

## Policy Statement

The Town of Manning represents the interests and services for all citizens within the community. The goal is to develop a strong community between the Council and its' citizens through a shared vision and long-term planning. The Council is committed to honouring the town's distinguished history by working collaboratively to determine the best way forward for the Council. This protocol defines the values that guide member interactions during Council business.

## Values

### **Trust**

1. Each Councilor:
  - (a) will treat each other Councilor with professional courtesly, dignity and respect
  - (b) will value the opinions and ideas of all Councilor members
  - (c) will respect that there are different priorities, experiences, and backgrounds among Councilors

### **Integrity**

2. Each Councilor:
  - (a) will balance diverse opinions and constituent representation with the desire for outcomes
  - (b) will act with integrity and in good faith

### **Communication**

3. Each Councilor:
  - (a) will be open to seeing and understanding another viewpoint
  - (b) will focus discussions on the constructive debate of issues to avoid criticism or judgment of individuals or situations
  - (c) will listen attentively to the contributions of others and avoid talking while others are speaking

### **Responsibility**

4. Each Councilor:
  - (a) will follow the Council's structure, policies and processes
  - (b) will be diligent in the preparation for meetings
  - (c) will actively encourage new ideas and innovations

### **Transparency**

5. Each Councilor:
  - (a) will leave personal agendas at the door
  - (b) will challenge ideas not people
  - (c) will contribute to decisions based on fairness, facts, equity and consequences
  - (d) will voluntarily disclose conflicts of interests

**Equity**

- 6. Each Councilor:
  - (a) will encourage full participation
  - (b) will ensure each Councilor has an opportunity to speak

**Unity**

- 7. Each Councilor:
  - (a) will encourage full and active debate of issues during Council meetings
  - (b) will demonstrate cohesion and support for Councilor positions and decisions outside Council meetings
  - (c) will collaborate to develop Council positions

**Accountability**

- 8. Each Councilor:
  - (a) will maintain confidentiality on all information considered private (in camera sessions, legal or personal issues)
  - (b) will balance accountability to the Council

Approved by Council Resolution # 17-12956

Date: November 29, 2017

Chief Administrative Officer:

  
Dennis Egyedy